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SACYR CONTINUES TO IMPROVE ITS CORPORATE GOVERNANCE PRACTICES WITH THE INCLUSION OF TWO NEW INDEPENDENT BOARD MEMBERS

- The board of directors will bring the issue for vote in the upcoming **Annual General Meeting**, to be held on second call next **June 15**, to name **Elena Monreal Alfageme** and **Adriana Hoyos Vega** board members, raising the proportion of independent directors in the board to **50%**.
- The meeting agenda includes voting on other issues like limiting the **Chairman's casting vote**, a rewrite of the by-laws to reduce the size of the board and strengthening the role of the **Lead independent director**.

Madrid, May 8, 2023.- Sacyr's upcoming **Annual General Meeting**, to be held on **second call next June 15, 2023**, in **Madrid** will give a **strong boost to the company's corporate governance model**.

The items in the meeting agenda include the proposal to name **two new independent directors, Elena Monreal Alfageme and Adriana Hoyos Vega**, a decision that will complete the composition of the board.

After their joining the board, the number of women directors will be four out of 14 and the proportion of independent directors of the company's uppermost governing body will rise to 50%.

In addition, the board will also vote on other matters that aim to continue improving the company's corporate governance model, in alignment with the best international practices: **limiting the Chairman's casting vote, rewriting the board's by-laws to**

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reduce its maximum size from 19 to 15 members, as well as strengthening the role of the Lead independent director.

Reelections

Other AGM agenda items include voting on the reelection of **Manuel Manrique Cecilia** as executive officer for a four-year period and the election of **José Manuel Loureda Mantiñán** as proprietary director for the same term, and the reelection of **Elena Jiménez de Andrade Astorqui** as an independent director. **Isabel Martín Castella** concludes her term in the next AGM and will continue as a Sacyr Foundation board member.

About the new board members



Elena Monreal Alfageme graduated in Economics and Business Administration, with a specialization in finance, from the Comillas Ponfital University (ICADE) in Madrid, which she later expanded on at institutions such as the MIT Sloan School of Management in Boston (USA).

She also specialized in the technological field by taking the "Advanced Management Practice Course" at the Chartered Institute of Marketing (CIM) at Manchester Metropolitan University (UK) in business consulting in the fields of innovation and digital transformation.

Her professional career has mainly been in the technology multinational IBM, holding various positions at a national, European, and global level.

Elena Monreal currently works at Kyndryl a world leader in the field of IT infrastructure services as Business Development Executive for EMEA of the Alliance with Amazon

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Web Services (AWS), the world's largest cloud computing service provider using data centers from all over the world.



Adriana Hoyos Vega is an expert in the financial and corporate governance fields, as well as in digital transformation, economic growth, and artificial intelligence.

She has over 20 years of international experience as a consultant on aspects related to digital transformation, access to new markets, economic growth, artificial intelligence economy, and corporate governance and ESG. Some of the organizations she has advised are Google, Salesforce, Citibank, the World Bank, the US

Agency for International Development, the Gates Foundation, and the Ortega Marañón Foundation.

Adriana Hoyos has extensive executive experience: having been CEO and board member of the Women's World Banking, she has worked in Corporate Banking at Citibank Latam. She also has 20 years of experience on international boards of directors, advisory boards, and expert panels, including SciTheWorld, Think Value, Women Interest, and ANAR.

Additionally, she has also served as a diplomat for 8 years, representing Colombia as a commercial representative in Spain, and oversaw the application of the Plan Colombia para Europa, and was a UN representative at Kyoto Protocol meetings.

She has also combined her professional activity with teaching for 12 years at Harvard University, where she taught classes on economic growth, digital ecosystems, and finance. She is also an IE faculty member, where she mainly teaches digital economics.

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