



PRESS RELEASE

SACYR INCLUDED IN 2023 BLOOMBERG GENDER-EQUALITY INDEX

The GEI provides insight into an opaque area of ESG data reporting

New York, 31 January, 2023 – Sacyr today announced that it joins 483 other companies as a member of the 2023 Bloomberg Gender-Equality Index (GEI), a modified market capitalization-weighted index developed to gauge the performance of public companies dedicated to reporting gender-related data. This reference index measures gender equality across five pillars: leadership & talent pipeline, equal pay & gender pay parity, inclusive culture, anti-sexual harassment policies, and external brand.

The 2023 GEI reaches globally to represent 45 countries and regions, including firms headquartered in Luxembourg, Ecuador, and Kuwait for the first time. Member companies represent a variety of sectors, including financials, technology, and utilities, which continue to have the highest company representation in the index from 2022.

“For Sacyr, this new milestone represents the recognition of our commitment to equality and talent, both cornerstones of the 2021-2025 Strategic Plan”, highlighted Patricia Martínez, Chief People Officer at Sacyr.

"Congratulations to the companies that are included in the 2023 GEI," said Peter T. Grauer, Chairman of Bloomberg and Founding Chairman of the U.S. 30% Club. "We continue to see an increase in both interest and membership globally, reflecting a shared goal of transparency in gender-related metrics."

Sacyr submitted a social survey created by Bloomberg, in collaboration with subject matter experts globally. Those included on this year's index scored at or above a global threshold established by Bloomberg to reflect disclosure and the achievement or adoption of best-in-class statistics and policies.

Both the survey and the GEI are voluntary and have no associated costs. Bloomberg collected this data for reference purposes only. The index is not ranked. While all public companies are encouraged to disclose supplemental gender data for their company's investment profile on the Bloomberg Terminal, those that have a market capitalization of USD1 billion are eligible for inclusion in the Index.

For more information on the GEI and how to submit information for next year's index visit: <https://www.bloomberg.com/gei>. Bloomberg clients can access the GEI at {BGEI Index DES <GO>}.

For more information on Bloomberg's sustainable finance solutions, including the GEI, please



PRESS RELEASE

visit: <https://www.bloomberg.com/professional/sustainable-finance/>.

2023 Bloomberg Gender-Equality Index Members:

<https://assets.bbhub.io/company/sites/46/2023/01/GEI-MemberList.pdf>

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About Sacyr:

Sacyr is a global infrastructure and services company with a clear-cut focus on P3 projects with operations in 20 countries worldwide and more than 40,000 employees. Its goal is to make society advance towards a sustainable future with innovative projects that create a positive social, economic and environmental impact on all its stakeholders.

About Bloomberg:

Bloomberg is a global leader in business and financial information, delivering trusted data, news, and insights that bring transparency, efficiency, and fairness to markets. The company helps connect influential communities across the global financial ecosystem via reliable technology solutions that enable our customers to make more informed decisions and foster better collaboration.

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