

**ORDINARY GENERAL SHAREHOLDERS MEETING
CONVENED FOR JUNE 12 and 13, 2024,
ON FIRST AND SECOND NOTICE OF MEETING, RESPECTIVELY**

ATTENDANCE, DELEGATION AND VOTING CARD

Shareholder identification data

Name or corporate name (*)	TIN	N.º of shares

(*) In the event that the shareholder is a legal person, the name and TIN of the aforementioned legal person must be recorded, as well as the name, TIN and position of the natural person intervening on its behalf.

Depository entity of the shares:

1. ATTENDANCE

Possible methods of attendance:

A. Attendance in person.

For in person attendance the meeting must be attended with the attendance card two hours before the time indicated for the celebration of the General Meeting.

B. Remote attendance.

You must **register in advance** in the "General Meeting 2024" space, section "Voting, delegation and prior remote registration" of the corporate website (www.sacyr.com), before 11:59 am on June 11, 2024.

To attend remotely, you must connect on the day of the Celebration of the General Meeting in the space "General Meeting 2024", section "Telematic attendance" of the corporate website (www.sacyr.com).

B. DELEGATION

Possible methods of delegation:

A. Delegation by remote means.

You must **register** in the "General Meeting 2024" space, section "Voting, delegation and prior remote registration" of the corporate website (www.sacyr.com), before 11:59 am on June 11, 2024.

B. Delegation by postal mail.

You must communicate the representation with a sufficient advance to the Shareholders Department of Sacyr, S.A., at the registered office (7, Condesa de Venadito Street – 28027 Madrid).

I grant my representation in favor of (check only one of the following boxes**):

Chairperson of the General Shareholders' Meeting
Mr./Mrs..... TIN.....

(**) Any delegation that does not contain a specific mention of the person to whom it is granted shall be deemed to be granted in favor of the Chairperson of the General Meeting.

Voting instructions on proposals made by the Board of Directors:

I give express instruction to my representative to vote in the regard indicated below understanding that the boxes that are not filled in, are votes IN FAVOR (***):

Agenda Items	1	2	3	4	5.1	5.2	5.3	5.4	6	7.1	7.2	8	9
In favor													
Against													
Abstention													

(***) If my representative is the Chairperson of the General Meeting or another director and he/she is in a situation of conflict of interest in relation to any of the proposed resolutions and, in addition, has not given precise voting instructions, the representation shall be understood to be granted to the Secretary of the Board or, in case of absence, conflict or unavailability, to the Deputy Secretary of said body, which will vote in the regard that results from the previous indications of this document. If you do not accept such replacement of the delegation, check the following box NO in which case the shareholder will be considered to instruct the representative to abstain.

(It is reported that (i) all the directors would be in a situation of potential conflict of interest with respect to the 4 and 6 agenda items; (ii) those directors in relation to whom their appointment or re-election is proposed under item 5 of the agenda are in conflict of interest with respect to the item on which such appointment or re-election is requested; (iii) in the event that, as permitted by the applicable regulation, any or some of the proposals referred to in article 526.1 b) or c) of the Corporate Law were submitted to the General Meeting, the directors affected by said proposals would be in conflict of interest in the respective votes).

Voting instructions for any proposals that may be made by the Board of Directors outside the agenda included in the notice of meeting:

I expressly instruct my representative to vote along the lines indicated below, and it must be considered that, if I do NOT mark any box, I am giving precise instructions so that my vote is IN FAVOR of the proposals made by the Board of Directors:

In favor Abstention Against

Voting instructions for any proposals that have not been made by the Board of Directors:

I give express instruction to my representative to vote along the lines I indicate below, and it must be considered that, if I do NOT mark any boxes, I am giving precise instructions so that my vote is AGAINST these proposals:

In favor Abstention Against

C. VOTE

Possible methods of vote:

A. Advanced voting by remote means.

To vote previously by remote means, you must register in the "General Meeting 2024", space, section "Voting, delegation and prior remote registration" of the corporate website (www.sacyr.com), until 11:59 am. on June 11, 2024.

B. Advanced remote voting by postal mail.

You must send the vote, well in advance, to the Shareholders Department of Sacyr, S.A., at the registered office (7, Condesa de Venadito Street – 28027 Madrid).

I vote in the regard that I indicate below understanding that the boxes not filled in, are votes IN FAVOR of the proposals of the Board of Directors:

Agenda Items	1	2	3	4	5.1	5.2	5.3	5.4	6	7.1	7.2	8	9
In favor													
Against													
Abstention													

Voting instructions for any proposals that may be made by the Board of Directors outside the agenda included in the notice of meeting:

I give express instruction of vote in the regard that I indicate below, it must be considered that, if I do NOT mark any box, I am granting precise instructions so that my vote is IN FAVOR of the proposals formulated by the Board of Directors:

In favor Abstention Against

Voting instructions for any proposals that have not been made by the Board of Directors:

I give an express instruction of vote in the regard that I indicate below, it being considered that, if I do NOT mark any box, I am giving precise instructions so that my vote is AGAINST these proposals:

In favor Abstention Against

C. Voting in person.

I vote in the regard that I indicate below understanding that the boxes not filled in, are votes IN FAVOR of the proposals of the Board of Directors:

Agenda Items	1	2	3	4	5.1	5.2	5.3	5.4	6	7.1	7.2	8	9
In favor													
Against													
Abstention													

Voting instructions for any proposals that may be made by the Board of Directors outside the agenda included in the notice of meeting:

I give express instruction of vote in the regard that I indicate below, it must be considered that, if I do NOT mark any box, I am granting precise instructions so that my vote is IN FAVOR of the proposals formulated by the Board of Directors:

In favor Abstention Against

Voting instructions for any proposals that have not been made by the Board of Directors:

I give an express instruction of vote in the regard that I indicate below, it being considered that, if I do NOT mark any box, I am giving precise instructions so that my vote is AGAINST these proposals:

In favor Abstention Against

_____, on _____ 2024.

Shareholder Signature: _____

Private data:

Sacyr, S.A. will process the private data provided in this document, in order to manage the notice of meeting and celebration of the General Meeting, including your attendance and, where appropriate, intervention, therein. Your data will be kept for the period necessary to fulfill the intended purpose as well as to guarantee Sacyr's defense rights against claims. Your data will not be transferred to third parties or subject to international transfer unless there is a legal obligation. You can exercise the rights recognized in articles 15 to 22 of Regulation (EU) 2016/679, by means of a letter identified with the reference "Data Protection" in which your request is specified to the following address: Sacyr, S.A., 7, Condesa de Venadito Street, 28027 – Madrid, or through the e-mail to address protecciondedatos@sacyr.com. If you wish, you can query additional and detailed information on Data Protection in the Announcement of the Notice of Meeting for the Ordinary General Shareholders' Meeting published on the Company's website (www.sacyr.com) or through email to dop@sacyr.com

ITEMS RELATING TO THE FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT

- 1 Review and approval, when applicable, of the individual annual accounts and management report of Sacyr, S.A. and of the consolidated financial statements and management report of Sacyr, S.A. and its subsidiaries for the business year ended on December 31st, 2023.
- 2 Review and approval, when applicable, of the statement of non-financial information for the business year ended on December 31st, 2023.
- 3 Review and approval, when applicable, of the proposed application of the profit for the business ended on December 31st, 2023.
- 4 Review and approval, when applicable, of the corporate management and actions carried out by the Board of Directors during the business year ended on December 31st, 2023.

ITEMS RELATING TO THE BOARD OF DIRECTORS

- 5 Appointment and re-election of directors.
 - 5.1 Re-election of Mr. Javier Adroher Biosca as director, with the classification of proprietary director.
 - 5.2 Re-election of Mr. Luis Javier Cortés Domínguez as director, with the classification of "other external".
 - 5.3 Appointment of Mr. Tomás Fuertes Fernández as director, with the classification of proprietary director.
 - 5.4 Appointment of Mrs. Susana del Castillo Bello as director, with the classification of independent director.
- 6 Consultative vote on the Annual Report on Directors' Remuneration for the 2023 business year.

ITEM RELATING TO CHANGES IN CAPITAL STOCK AND SHAREHOLDER REMUNERATION

- 7 Increases in capital stock, charged to profits or reserves.
 - 7.1 Approval of a first capital increase to be charged to profits or reserves ("*scrip dividend*"), for a maximum nominal amount of twenty million euros (€20,000,000) through the issue of new ordinary shares with a par value of one euro each, without share premium, of the same class and series as those currently outstanding and with provision for incomplete subscription/allotment; subsequent amendment of the corresponding article of the Company's Bylaws. Commitment to acquire the free-of-charge allocation rights at a guaranteed fixed price. Application for admission to trading of the new shares to be issued. Delegation of powers to the Board of Directors, with express powers of substitution, to establish the terms and conditions of the increase in all matters not stipulated for by this General Meeting, to carry out the acts necessary for its execution and to adapt the drafting of Article 5 of the Company's Bylaws.
 - 7.2 Approval of a second capital increase to be charged to profits or reserves ("*scrip dividend*"), for a maximum nominal amount of twenty million euros (€20,000,000) through the issuing of new ordinary shares with a par value of one euro each, without share premium, of the same class and series as those currently outstanding and with provision for incomplete subscription/allotment; subsequent amendment of the corresponding article of the Company's Bylaws. Commitment to acquire the free-of-charge allocation rights at a guaranteed fixed price. Application for admission to trading of the new shares to be issued. Delegation of powers to the Board of Directors, with express powers of substitution, to establish the terms and conditions of the increase in all matters not stipulated for by this General Meeting, to carry out the acts necessary for its execution and to adapt the drafting of Article 5 of the Company's Bylaws.

ITEMS RELATING TO DELEGATIONS OR AUTHORIZATIONS TO THE BOARD OF DIRECTORS

- 8 Authorization and delegation to the Board of Directors, with powers of substitution, to increase the share capital in accordance with the provisions of Article 297.1 b) of the Capital Companies Act, with the power to exclude the pre-emptive subscription right limited to a maximum of 10% of the share capital.
- 9 Authorization to the Board of Directors for the interpretation, correction, supplementation, execution and development of the resolutions adopted by the General Shareholders' Meeting, as well as to replace the powers it receives from the General Shareholders' Meeting and delegation of powers to convert such resolutions into a public instrument.